



Sitka Tribe Of Alaska's Five-Year Strategic Plan 2022–2027



Vision:

Sitka Tribe of Alaska envisions a future for Sheet'ká:

- Strengthened by the Tribe's exercising of our sovereignty;
- Characterized by a strong sense of community, connectedness, and wellbeing;
- Rooted in our Lingít values, culture, and Haa Kusteeyí ("our way of life");
- Where stable, sustainable, and diverse economic opportunities allow all residents to live in balance; and
- Guided by our original instruction and ongoing history that perpetuate principles of partnership, healing, and innovation.



Mission:

To exercise sovereign rights and powers, to preserve the integrity of Tribal society, and to improve the lives of individual Tribal Citizens.



Principles of Governance & Values:

- Protect and Preserve This Place and Our Sovereignty
- Thriving People and Culture
- Family and Community Focus
- Strong Forward Thinking Leadership



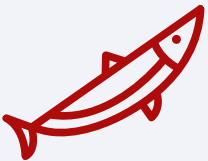


Goals



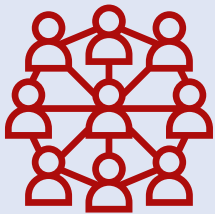
Sovereignty

- 1.1 - Tribal sovereignty is increased
- 1.2 - Staff, Council, Tribal Citizens, and Tribal Youth are increasingly well educated on Tribal government practices & laws



Programs

- 2.1 - All Tribal Citizens enjoy enhanced wellbeing
- 2.2 - Lingít values and culture, Lingít Yoo X̱atángi (“language”), and Haa Ḵusteeyí (“our way of life”) are grown and perpetuated
- 2.3 - Tribal Citizens more easily access and engage in traditional practices
- 2.4 - All residents of Sheet’ká are better able to access stable, sustainable, and diverse economic opportunities that allow them to live in balance



Partnerships

- 3.1 - External personal relationships and organizational partnerships across all departments and levels of the Tribe are built and deepened to advance STA’s goals
- 3.2 - Partnerships with Tribes and Native organizations are strengthened
- 3.3 - The number of Tribal Citizens experiencing homelessness is reduced through implementation of systems-level approaches and permanent solutions with relevant partners



Engagement

- 4.1 - A relationship with every Tribal Citizen is fostered and maintained
- 4.2 - Active Tribal and broader civic engagement by Tribal Citizens in Tribal, local, state, federal, and nonprofit governance is supported and encouraged



Organizational Development

- 5.1 - STA’s finances are sustainable
- 5.2 - STA’s organizational culture increasingly reflects and embodies Lingít values
- 5.3 - Programs are increasingly efficient and effective



Five-Year Objectives

Objective 1:

Expand housing programs to meet the needs of Tribal Citizens

Objective 2:

Provide services and activities for Elders, youths, and families

Objective 3:

Advance healing work and services to address societal issues that stem from colonization, such as systemic racism, domestic violence and sexual assault, mental health, and substance abuse

Objective 4:

Implement programs that grow and perpetuate Lingít values and culture, Lingít Yoo X'atángi (“language”), and Haa Kusteeyí (“our way of life”)

Objective 5:

Strengthen the capacity of Tribal Citizens to secure employment and succeed in careers

Objective 6:

Advance organizational development and develop partnerships with other organizations to advance priorities

